

EQUALITY IMPACT ASSESSMENT

1.	Title of EIA	ANTI-SOCIAL BEHAVIOUR POLICY 2021
2.	Person responsible for the assessment	Jonathan Jackson
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4.	Date of assessment	12 th June 2021

The outcome of this equality impact assessment is that the proposed exemptions being considered **are neutral** in terms of their impact on people with protected characteristics under equalities legislation.

OBJECTIVE

1.	What is the main purpose of the project?	To review and update the Council's ASB policy as required by the Anti-Social Behaviour Act 2003 .
2.	Who are the main stakeholders?	The Borough of Burnley Employees and service users, including <ul style="list-style-type: none">• Residents within the Borough• Councillors;• ASB Team
3.	How are they expected to benefit?	The Policy is reviewed and revised to incorporate the most up to date legislation and guidance to frontline workers.
4.	How will the change be implemented?	The minimal changes will be immediately implemented by the ASB Team
6.	Is the responsibility for the proposed function shared with another department or authority or organisation?	No

A. DATA COLLECTION

1.	Approach and background to EIA analysis, including data collection	
2.	What monitoring data do you have on the number of people (from different equality groups) who are using and could be impacted upon by the change in function?	N/A - there is no change in function

B. COMMUNICATION AND INVOLVEMENT

1.	What information has assisted in completing this EIA?	None
2.	What communications activities have assisted in completing this EIA?	None

Group	Area/s of impact	Positive impact	Negative impact – specified as high, medium or low	Neutral impact	Reason
Age	All areas of impact ¹			✓	All impacts in respect of people in this group were identified as neutral.
Disability	All areas of impact			✓	All impacts in respect of people in this group were identified as neutral.
Gender reassignment	All areas of impact			✓	All impacts in respect of people in this group were identified as neutral.
Marriage and civil partnership	All areas of impact			✓	All impacts in respect of people in this group were identified as neutral.

¹ 'All areas of impact' refers to the detailed list of proposed savings set out as Appendix One to this report.

Group	Area/s of impact	Positive impact	Negative impact – specified as high, medium or low	Neutral impact	Reason
Pregnancy / and maternity	All areas of impact			✓	All impacts in respect of people in this group were identified as neutral.
Race	All areas of impact			✓	All impacts in respect of people in this group were identified as neutral.
Religion and belief	All areas of impact			✓	All impacts in respect of people in this group were identified as neutral.
Sex (gender)	All areas of impact			✓	All impacts in respect of people in this group were identified as neutral.
Sexual orientation	All areas of impact			✓	All impacts in respect of people in this group were identified as neutral.

Equality impact assessment action plan
There is no need for an action plan